APMA Diversity, Equity, and Inclusion Task Force
Conference Call

Zoom Link: https://us02web.zoom.us/j/82613832524?pwd=YlBZWUR4Rk1vVyVt1VHBMR1dHN2RhUT09
October 25, 2021
8 pm EDT

A. Call to order – 6:02 pm EDT
B. Roll call and review of COI
C. Welcome from the Chair
   a. Brian Smedley, PhD webinar presented October 13
      i. Preventing Racial and Ethnic Disparities: How Non-Medical Factors Impact Your Patient Care
   b. Additional Resources added to www.apma.org/dei
      i. CDC: Health Equity Guiding Principles for Inclusive Communication
      ii. NAM: An Equity Agenda for the Field of Health Care Quality Improvement
   c. Parking Lot
      i. Proposal Presentations
         1. Karen Langone, DPM
         2. Janet Simon, DPM
      ii. Other Items
         1. Residency issues – people forced out of residency programs due to racism
         2. Mentorship program for students and residents
            a. STRIVE article
            b. Assign mentor to student
               i. Schools may have student buddy systems (DMU and Temple as example)
         3. Retention strategies rather than just recruitment
         4. Military and/or recruiters
         5. *Student loan forgiveness (consider additional burdens due to COVID) (HRSA, NMF)
            a. Focus for the Health Profession loan programs since late 1980s have been on primary care. In the late 1970s DPMs were involved in this program but with the defunding of this program in the early 1980s DPMs were dropped.
            d. PSLF
         6. Podiatric organizations (colleges, certifying boards, affiliated organizations, educational affiliates, etc.)
a. Report cards for commitment to diversity

7. Video required for residency programs (during orientation)

iii. Last call for any proposals due **November 8, 2021**

D. Upcoming call

E. Adjournment – 6:48 pm EDT

---

**Diversity, Equity, and Inclusion Task Force (DEI TF) Roster 2021-2022**

**William Long, DPM** – Chair/APMA Trustee

**Janet Simon, DPM** – Chair, Public Health and Preventive Podiatric Medicine Committee

Kevin Jefferson, DPM – Chair, National Medical Association, Podiatric Medicine & Surgery Section

Denise Peraza-Martinez – APMSA Liaison

Suril Amin – SNPMA Liaison

**Rebecca Sundling, DPM, MPH** – Young Physician Member

Jondelle Jenkins, DPM – Liaison, APMA

**Alton Johnson, DPM** – Liaison, Public Health and Preventive Podiatric Medicine Committee

Adrienne Atkinson-Sneed, DPM – Advisor

Joaquin Balaguer, DPM – Advisor

**G. Javier Cavazos, DPM** – Advisor

**Larry Harkless, DPM** – Advisor

**Pamela Hong, DPM** – Advisor

**Karen Langone, DPM** – Advisor

Christopher Lotufo, DPM – Advisor

**Kieran Mahan, DPM** – Advisor

Mori North – Advisor

Rene Settle-Robinson, DPM – Advisor

Jeffrey DeSantis, DPM – President, APMA/Ex Officio

**Seth Rubenstein, DPM** – Immediate Past President, APMA/Ex Officio

Staff Liaisons: James Christina, DPM; Kayla Fuller; Gail Reese, JD; Stephanie Simmons; Dyane Tower, DPM, MPH, MS; Ben Wallner

Guest staff: Kathy Balderson; Julia Jacobson

Marit Sivertson – APMSA ED